DAVINCI

OFFICIAL STATEMENT

DaVinci Direct Embraces Diversity, Equity & Inclusion

At DaVinci Direct, we believe that respect, opportunity, and inclusion are essential to building a successful workplace and delivering exceptional results for our clients.

From the day our agency was founded, we have welcomed employees, clients, and business partners from a wide range of backgrounds, experiences, cultures, faiths, identities, and perspectives. We believe that people should be treated with fairness, dignity, and respect, and that each individual deserves the opportunity to contribute, grow, and succeed based on their talents, character, and commitment.

We are committed to maintaining a workplace where every employee feels valued, heard, and empowered. Our employment practices—including recruitment, hiring, compensation, professional development, and advancement—are guided by principles of equal opportunity, merit, and mutual respect. We do not tolerate discrimination, harassment, or retaliation in any form.

As a fundraising agency serving nonprofit organizations across the country, we also recognize the importance of thoughtful, inclusive communication. We work closely with our clients to create fundraising strategies and creative that reflect the communities they serve, communicate with authenticity and compassion, and engage donors in ways that are respectful, accessible, and welcoming.

We value collaboration with clients, vendors, and partners who share our commitment to professionalism, integrity, and respect for others. We understand that different perspectives strengthen creative thinking, improve problem-solving, and ultimately lead to better outcomes for the organizations we serve.

Diversity, equity, and inclusion are not stand-alone initiatives at DaVinci Direct. They are enduring values that have shaped our culture since our beginning and continue to guide how we work with one another, support our clients, and serve the nonprofit community.